



professionaldimensions

Women Who Inspire



Annual Report

2019-2020

IGNITING THE COLLECTIVE POWER OF WOMEN

PRESIDENT'S MESSAGE

Leading by Example



Dear Members,

In 2019-20 we doubled down on our commitment to support women professionals, at every stage of their careers and lives. We made bold moves to advance our community and to LEAD BY EXAMPLE.

This year, we redefined who we are, refreshing our brand to match the powerful, passionate and inclusive network of women leaders we have evolved into.

We have invested significant efforts into tackling tough conversations. PD is spearheading the local conversation on pay inequity with partner organizations. We renewed our commitment to honest conversation on race and racism by taking a deep look at the way we deliver our conversation circle curriculum, ensuring it is accessible and engaging and up to date.

Professional Dimensions Charitable Fund Signature Project, "The Ripple Effect," will drive sustainable and systemic change. This trailblazing two-year initiative in partnership with the YWCA Southeast Wisconsin tackles the economic realities at the intersection of racism and sexism that low-income women face in our community.

We welcomed Emmy Harding in a full-time role as our Member Relations Coordinator. This enhancement allows us to offer you the same high-level of connection and support while our membership body grows. We also said goodbye with deep appreciation to our CEO, Johannah Karstedt St. John, and wished her much success as a PD member who will always blaze trails in our community. We set an example to our community by providing Johannah eight weeks of paid parental leave. As a non-profit organization with limited financial resources, this is such an important and powerful example, illustrating that family and career responsibilities do not have to conflict, and that paid leave is always possible.

2020 certainly brought challenges. COVID-19 caused us to postpone our premier event, the Sacagawea Awards, and go virtual with all of our programming through June. And we grieved with our community over the murders of George Floyd, Ahmaud Arbery, Breonna Taylor, Joel Acevedo and Dontre Hamilton and so many others. As an organization dedicated to gender and racial equity, we are committed to bringing greater equality and justice to our world.

We should all be proud of our fortitude and perseverance. I can say with confidence that the value of your PD membership and the strength of our brand has never been greater. We look forward to the day when we can gather again in person – and in the meantime, we will continue to raise each other up as we always have.

Thank you for another impressive year.

Sincerely,

A handwritten signature in black ink that reads "Judith Mouton". The signature is written in a cursive, flowing style.

JUDITH MOUTON
PRESIDENT OF THE BOARD



*professional***dimensions**
Women Who Inspire

“

NEVER DOUBT THAT A SMALL GROUP OF
THOUGHTFUL, COMMITTED CITIZENS
CAN CHANGE THE WORLD;
INDEED, IT'S THE ONLY THING THAT EVER HAS.

–MARGARET MEAD

WHO WE ARE



Last year, Professional Dimensions completed a project to define our brand in a way that would be authentic and compelling to both current and prospective members. We did a lot of soul searching about who we are as an organization and what makes us special and unique compared to other women's professional organizations in our community.

With the brand as our foundation, this year's work was focused on exploring how we translate that understanding into language we can use in all aspects of what we do. We used our new brand definition to guide our work in many areas, including programming, membership, and even developing a messaging platform for The Ripple Effect, the 2019-2021 Professional Dimensions Charitable Fund Signature Project. We also refreshed the foundational language for our organization to be consistent with our brand. To the right and on the next page are our updated Mission, Vision and Values for Professional Dimensions, along with some core language that describes who we are and how we deliver on our mission.

Mission

To unite women leaders in the relentless pursuit of better

Vision

To expand what is possible for women and the world they influence

Values

Professional Dimensions ignites every dimension of a women leader by cultivating:

- Fearless Leadership
- Meaningful Action
- Intentional Inclusion
- Continuous Learning
- Authentic Relationships

ABOUT PROFESSIONAL DIMENSIONS

Professional Dimensions is the leading women's professional association in the Milwaukee area whose mission is to unite women leaders in the relentless pursuit of better. We create opportunities for our members to network, collaborate, learn and lead, inspiring women to reach for more in all aspects of their lives. Our organization is intentionally inclusive across career experiences and personal identities, maximizing our ability to innovate and elevate those around us. Professional Dimensions challenges leaders to blaze trails in their companies and communities. Our driving ambition is to expand what is possible for women and the world they influence.

How We Deliver

We offer support and development opportunities for lifelong learning

- We complement employer programs to accelerate growth and advancement
- As a member-run organization, we provide opportunities for hands-on leadership experience
- We facilitate one-on-one connections to mentor, support and sponsor each other
- Our programming is designed for every stage of a woman's career

We ignite the collective power of women

- We harness our network to increase the visibility of our members and advance each other's careers
- Our charitable fund donates \$100,000 biennially to a local organization to advance the self-sufficiency of women and girls

We shine a light on exemplary women leaders

- We have recognized the achievements of 78 women to-date with the esteemed Sacagawea Award
- We champion our members and their successes externally
- We identify talent and bring it to the forefront

We are one of the most diverse professional organizations in Milwaukee

- We are inclusive of business, non-profit, academic, government and entrepreneurial leaders, representing over 300 companies in more than 30 industries
- 20% of our members are women of color
- More than 1/3 of our board seats are held by women of color
- Our membership spans four generations, from Millennials to The Silent Generation

We challenge leaders to tackle difficult topics

- We host small group conversations on race and racism
- Our meetings and events feature topics such as immigration, sex trafficking and domestic violence
- Through our Ideation Summit, we advocate for inclusivity as a requirement for effective leadership

We create spaces for women to be their whole and authentic selves

- We offer a wide range of special interest groups to connect women leaders with shared passions
- Our unique culture fosters camaraderie, laughter and a break from the pressures of everyday life

FEARLESS LEADERSHIP

With the outbreak of COVID-19, our community and our own organization has been faced with challenges and uncertainty. It is in times like these that we must step up and lead. We made the difficult decisions to let go of original plans and blaze new trails forward, to carry on with our mission in new and innovative ways.

Professional Dimensions was one of the first local organizations to prioritize the health of our constituents, postponing the March 12th Sacagawea Awards and ultimately pivoting to host it virtually in July. Staying true to our commitment to your safety, we took all of our regular programming virtual.

To no surprise, this forced pivot highlighted one of the most important elements of our organization—our authentic relationships with each other.

During this time we tapped into the collective power of women to reinvent how we connect and support each other. We held 52 online business meetings, programs and networking opportunities.

Professional Dimensions in the News

Sacagawea Awards, CARW Event Postponed Amid Spread of Coronavirus

Professional Dimensions and the Commercial Association of Realtors Wisconsin are among the first organizations to postpone local events as coronavirus spreads throughout Wisconsin.

MILWAUKEE BUSINESS JOURNAL
March 12, 2020

Pandemic May Increase Pay Disparities for Women

The negative effects of women's economic inequity are magnified by challenges arising from COVID-19. Women make up half the workforce, but disproportionately hold low-paying, hourly jobs. Many of these jobs have been the first to go as businesses shut down or cut hours to adhere to social distancing regulations.

MILWAUKEE BUSINESS JOURNAL
Op-ed, April 10, 2020



We also continued our efforts to raise awareness of the challenges women in our community face. As the Women's Leadership Collaborative postponed trainings, Professional Dimensions, TEMPO Milwaukee and Milwaukee Women inc, spoke out together about the disproportionate economic impact of a global pandemic on the gender pay gap.

FEARLESS LEADERSHIP

2020 SACAGAWEA AWARDS

The Sacagawea Planning Committee led by Chair, Wendy Terwelp, and Vice Chair, Sandy Wysocki, redesigned the 2020 awards event three times due to the continually evolving coronavirus situation. The committee is excited to present Professional Dimensions' 39th Annual Sacagawea Awards on July 16, 2020 as an entirely virtual experience! We will celebrate together, while staying safer at home.



Many thanks to the Sacagawea Awards Planning Committee for their tireless efforts to redesign Professional Dimensions' annual awards celebration to an extraordinary virtual event.

– **AMALIA F. SCHOONE**
Vice Chair Charitable Fund Board



I am honored to be recognized as a 2020 Sacagawea Award Recipient along with Jackie Herd-Barber. The opportunity to join notable women that have positively impacted our community with distinction over the last 39 years is humbling. Professional Dimensions is effectively giving voice to values. The heightened commitment made to The Ripple Effect, along with a willingness to embrace education and awareness, positions Professional Dimensions as a longstanding powerful group of women prepared to lead.

– **CECELIA GORE**
Executive Director, Brewers Community Foundation



Being selected by Professional Dimensions for the 2020 Sacagawea Award is a true honor. This award is affirmation of the positive impact we can have on our communities. We still have work to do to ensure society is founded on inclusion, diversity, equity, and accessibility. I'm excited to continue joining Cecelia Gore, Professional Dimensions, and others in trailblazing for our communities!

– **JACQUELINE HERD-BARBER**
Community Volunteer

We are grateful to our 2020 sponsors who have committed to supporting our reimagined event and our important cause.

ART SPONSOR
Greater Milwaukee Foundation

TRAILBLAZING SPONSOR
mueller QAAS

PIONEERING SPONSOR
Advocate Aurora Health
Alverno College

NETWORKING RECEPTION SPONSOR
Goodwill Industries

TABLE SPONSORS
Bader Philanthropies
Baird
BMO Harris Bank
Brewers Community Foundation

Children's Hospital of Wisconsin
Delta Dental
Direct Supply
Foley & Lardner LLP
GE Healthcare
Generation Growth Capital, Inc.
Greater Milwaukee Committee / Mueller Communications

Godfrey & Kahn, S.C.
Herb Kohl Philanthropies
Jackie Herd-Barber
Johnson Controls, Inc.
Johnson Financial Group
Komatsu Mining Corp.
Marcus Hotels & Resorts

Marquette University
Marsh and McLennan Agency

Mawicke & Goisman
Medical College of Wisconsin
MGIC

Milwaukee Public Schools Foundation
Molson Coors
MSOE

North Shore Bank
Northwestern Mutual
Old National Bank

Open Sky Foundation / Wealthspire
Quarles & Brady
Reinhart Boerner Van Deuren s.c.

Rockwell Automation
SysLogic, Inc.

TEMPO Milwaukee
Town Bank
U.S. Bank
VJS Construction, Inc.

von Briesen & Roper, s.c.

Walmart
We Energies Foundation

MEDIA SPONSORS
88Nine Radio Milwaukee
Milwaukee Business Journal
Milwaukee Magazine

VIDEO SPONSOR
Life Productions, Inc.

MEANINGFUL ACTION

True change begins with listening. In response to the violent acts of racial injustice we witnessed in the spring and summer, Professional Dimensions hosted a listening session to provide space for our members to come together and to listen to one another: with candor, authenticity and vulnerability.

Our members embraced this opportunity to engage with one another in a conversation about racism, justice, white privilege and how we can act as effective allies and advocates.

**THE WOMEN OF PROFESSIONAL DIMENSIONS
STAND IN SOLIDARITY WITH THE PEACEFUL PROTEST OF RACISM
AND STAND AGAINST THE ONGOING BRUTALITY
TOWARD PEOPLE OF COLOR.
TODAY, WE STAND UP FOR GEORGE FLOYD,
AHMAUD ARBERY, BREONNA TAYLOR
AND THE MANY WHO HAVE COME BEFORE THEM,
INCLUDING IN OUR OWN MILWAUKEE COMMUNITY,
JOEL ACEVEDO AND DONTRE HAMILTON.**

The women of Professional Dimensions have long been a voice for equity through a decade-long commitment to improving race relations in Milwaukee. Our current Charitable Fund partnership strives to use our collective power to address racial and gender inequity and create sustained, systemic change in our community. So, while our organization has made progress on diversity and inclusion, we also know a long journey still lies ahead - for our organization and, more importantly, for our community and country. To that end, we remain committed to educating our members to be effective drivers of change.

MEANINGFUL ACTION

2019-2020 CHARITABLE FUND PROJECT



Professional Dimensions is proud to support YWCA Southeast Wisconsin as our 2019-21 Charitable Fund Signature Project partner. Over our two-year partnership, we are working together to create The Ripple Effect, a fresh approach to empowering women. This project has a bold, trailblazing goal: use our collective strength to address racial and gender inequity and create sustained, systemic change.

Our members have supported YWCA Southeast Wisconsin's economic empowerment programs and social justice advocacy work by raising funds to support anti-racism and workforce development programs and through direct engagement with the women served. We commit ourselves to learning about our own roles in institutional systems of bias to create change through our spheres of influence, creating a better way forward.



YWCA Southeast Wisconsin is more than grateful for the support of the Professional Dimension's Charitable Fund. Committing to "The Ripple Effect" – a project that blends traditional concepts of community support with a deep dive into seeding system change at the intersection of sexism and racism – is proof that Professional Dimensions is truly a 'bold and trailblazing' organization. The inequities that women and people of color are facing as a result of the COVID-19 crisis have made the timing of your donation even more meaningful. Social determinants of health are rooted in structural racism, including segregation, poverty and economic disadvantage, and they have had tragic consequences for our communities of color. As YWCA SEW strives to address this injustice through their services and large-scale systemic change, we couldn't ask for a better partner than Professional Dimensions. Thank you from the bottom of our hearts.

– GINNY FINN

President & CEO, YWCA Southeast Wisconsin

We have witnessed the disproportionate impact of COVID-19 on African American communities and in response, the Charitable Fund board felt it was important to expedite the annual donation of \$50,000 in order to advance the critical work that YWCA of Southeastern Wisconsin is doing to support women of color in facing underlying inequalities and extra burdens. Generous donations from our members have made this meaningful contribution possible, despite the postponement of the 2020 Sacagawea Awards.

The impact of COVID-19, and the horrific injustices against African Americans we have witnessed in recent months, has made The Ripple Effect project's mission even more relevant and critical.

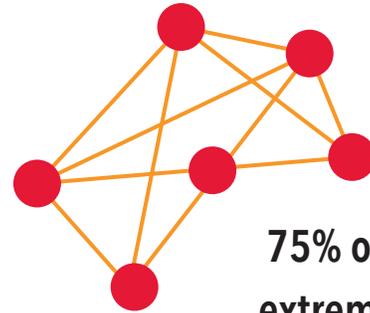


St. Joan Antida High School Leadership Luncheons

Our six year partnership with St. Joan Antida High School continued in 2019-20. The members of Professional Dimensions sponsor monthly sessions for the upperclassmen to spend time with local women leaders. The students learn about each leader's unique career journey and the lessons they have learned along the way.

THE RIPPLE EFFECT

BY THE NUMBERS



75% of members
extremely or very
committed to learning
more about Racial
Equity and Inclusion



\$50,000 CONTRIBUTED
to YWCA Southeast Wisconsin

INTENTIONAL INCLUSION

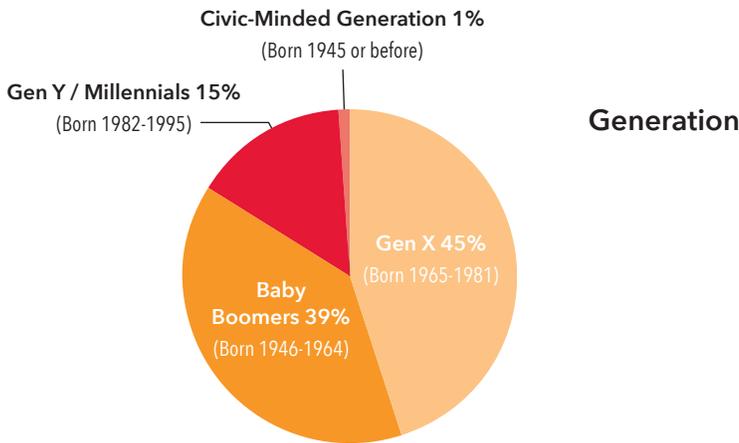
Professional Dimensions continued to lead by example in the area of diversity and inclusion by once again electing its most racially diverse board of directors in the organization's history. **Women of color currently hold 35% of board positions.** In addition to being racially diverse, Professional Dimensions' board leaders represent three generations, 11 industries and career levels ranging from young professionals to seasoned executives.



As a leading women's organization for over 40 years, we think it's important to set an example for how to live out the values of inclusion. We want to use our collective power to help build a culture in our community that embraces women of all backgrounds and benefits from wide-ranging leadership perspectives.

– JUDITH MOUTON
Board President

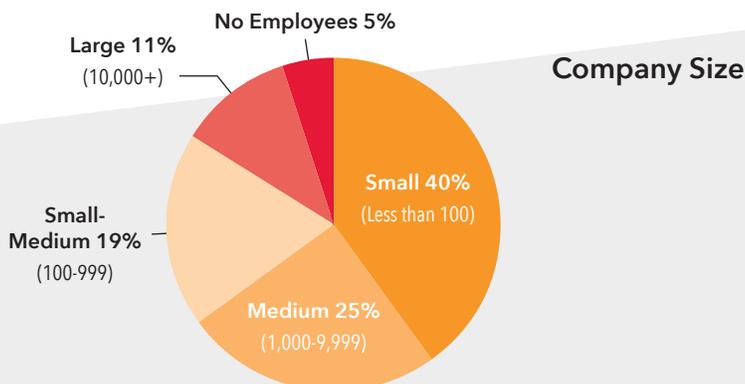
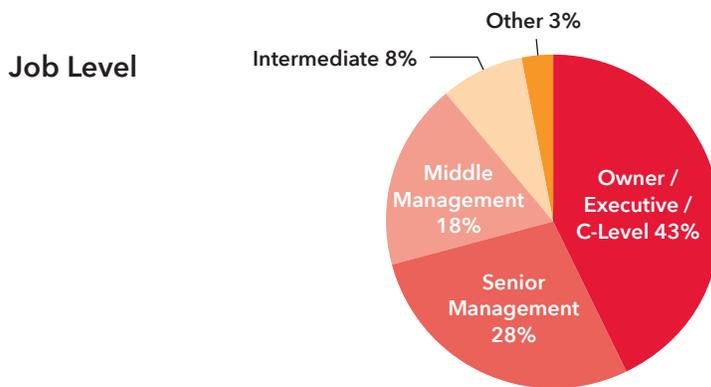
Membership – By the Numbers



Professional Dimensions in the News

Professional Dimensions Elects Most Racially Diverse Board – Again

MILWAUKEE BUSINESS JOURNAL
June 30, 2019



INTENTIONAL INCLUSION

Membership – By the Numbers

30+ Industries

Accounting	Hospitality	Nonprofit
Arts	Human Resources	Pharmaceutical / Biotech
Association	Information Technology	Publishing
Banking	Insurance	Real Estate
Construction	Law	Restaurant
Consulting	Manufacturing	Retail
Design	Marketing / PR / Advertising	Sales
Education	Media / Broadcasting / Journalism	Service
Finance		Technology
Government		Travel
Healthcare		Utilities

Racial / Ethnic Representation

Asian / Pacific Islander
Black / African American / African
Hispanic / Latina
Multiple Ethnicity
Native American
White / Caucasian

20% Identify as women of color

We are committed to building a membership body that is representative of our diverse community.



CONTINUOUS LEARNING

Collective Learning Experiences



Professional Dimensions is committed to offering engaging lifelong learning experiences by hosting keynote speakers, panel discussions and interactive workshops. Our programming is designed for every stage of a woman's career and life. This year we featured local women executives such as Peggy Williams-Smith, President and CEO, VISIT Milwaukee and Mary Dowell, Author, Founder and CEO of MJ Dowell & Associates and former Johnson Controls, Inc. executive. In addition, we highlighted powerful partnerships like M3, a project by Milwaukee Public Schools, Milwaukee Area Technical College and the University of Wisconsin-Milwaukee to impact Milwaukee's future through education. Every year we make sure to include programs centered on personal development. This year we offered sessions focused on deep listening, advocacy and maintaining a positive mindset.



After COVID-19 Virtual Program Series

We quickly developed our first virtual program series "After COVID-19" to hear from thought leaders in different industries on what life might look like after the global pandemic.

The series featured:

Investing in a Post COVID-19 World featuring Michael Antonelli, Baird

Reimagine the Employee Experience featuring Casey Tate Mahoney, Mercer

How COVID-19 will Accelerate What Workers Want, featuring Michelle Nettles, ManpowerGroup



CONTINUOUS LEARNING

Conversation Circles

This year the Race Relations committee focused their efforts on how to refresh the Conversation Circles program to make it even more relevant and impactful, and allow more people to participate. Because this initiative has been such an important example of how Professional Dimensions is committed to inclusive leadership and tackling tough topics in a way that inspires meaningful change, the committee completed a thorough review to understand what was working well, and what could be improved. Many great ideas emerged, including providing alternative locations or virtual options for hosting meetings, creating online resources such as updated videos to allow people to prepare in advance, engaging and training facilitators, and creating more of a call to action to allow participants to translate their learning into action. The committee is working toward offering an updated program in the 2020-21 program year.

New Special Interest Group!

Investment Club

Professional Dimensions' Investment Club was spearheaded by member Heather Wolfram. The group connects individual members to learn, share experiences and help each other become more successful investors. SIG members benefit in added buying power through a shared portfolio that enables the group to invest in stocks that an individual may not be able to afford on their own and quickly build a diversified portfolio.

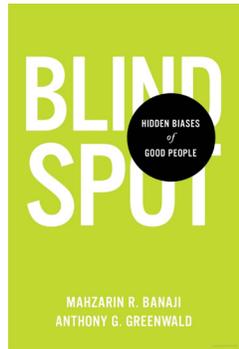


HEATHER WOLFRAM

Founder of the
Investment Club

All-Member Book Read

As part of The Ripple Effect, our 2019-21 Charitable Fund Signature Project in support of YWCA Southeast Wisconsin, we have made a commitment to engage in deep learning on the issues of sexism and racism. This commitment included an all-member book read of "Blindspot: Hidden Biases of Good People" that kicked off in the fall of 2019. In Blindspot, Mahzarin Banaji and Anthony Greenwald explore hidden biases that we all carry from a lifetime of experiences with social groups - age, gender, race, ethnicity, religion, social class, sexuality, disability status, or nationality.



AUTHENTIC RELATIONSHIPS

Through our branding work, we discovered just how much the authentic relationships we build through Professional Dimensions mean to all of us. These relationships become powerful accelerants in our own careers and in our work to advance the community. The spaces Professional Dimensions creates, whether in person or virtual, offers women leaders a refuge to be our most genuine selves and to inspire and support each other.



“
A large organization becomes smaller when you decide to get involved and one result is the development of authentic relationships. I applaud the women of the 2019-2020 Nominating Committee because our work has allowed us to understand PD better, learn from each other, and deepen relationships among committee members. This is the PD Magic!

– LAURYN DECK



“
From my first engagement with PD, I have felt at ease and respected. Every woman that I have come into contact with has been very approachable and unpretentious. Their genuine interest in my experiences and opinions has made me feel respected and important, giving me a greater sense that we all have so much to offer. The relationships I am building have not only impacted me professionally but also personally.

– TINA WISIALOWSKI



“
I am so appreciative of the relationships I have formed in PD, particularly during the challenging year we are currently facing. The women I have come to know through this organization have inspired, guided, and supported me. My world is infinitely better because they are in my life..

– SUE NORTHEY

MemberConnect

This past year MemberConnect again had a robust SummerEdition program and fall mentorship pairings. We saw increased diversity in both programs in terms of race, age, and industry. With social distancing requirements, we have put a hold on our SummerEdition program for 2020 but hope to have virtual mentorship beginning this summer.



AUTHENTIC RELATIONSHIPS

Summer Social at St. Kate – The Arts Hotel

Marcus Hotels & Resorts, generously hosted nearly 200 members and guests for an evening exploring one of Milwaukee’s newest venues, Saint Kate – The Arts Hotels. Marcus Hotels & Resorts has been an incredible partner to Professional Dimensions, helping us launch new initiatives and provide members with one-of-a-kind networking experiences. We’d like to especially thank members Dana Johnson, Brenda Simonis and Peggy Williams-Smith for making the event possible.



Thank You to Our 2019-2020 Corporate Members



FINANCIALS

ASSETS

Current Assets	\$116,922
Fixed Assets	\$188
Total Assets	\$117,110

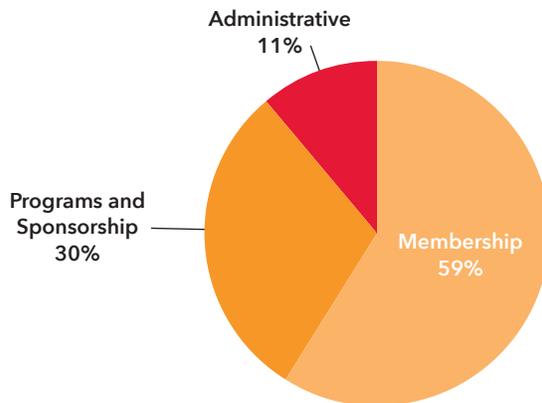
LIABILITIES AND EQUITY

Due to Charitable Fund	\$2,125
Payroll Liabilities	\$257
Equity	\$114,728
Total Liabilities and Equity	\$117,110

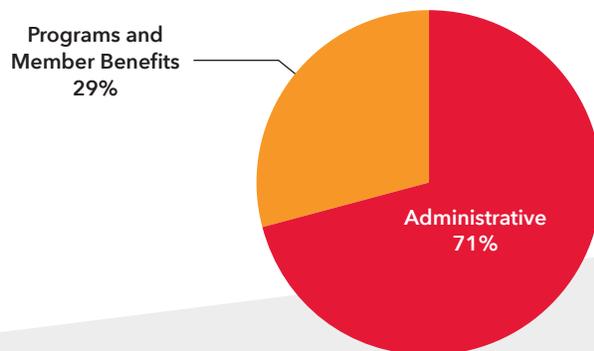
2019-2020 Budget

PLANNED EXPENSE	\$257,274
PLANNED REVENUE	\$276,467

REVENUE SUMMARY



EXPENSE SUMMARY



DIRECTORS

2019-2020 (TERM ENDING YEAR IN PARENTHESES)

Professional Dimensions Board of Directors

OFFICERS

President

Judith Mouton (2020)
Education Programs Director,
Johnson Controls Inc.

President-Elect

Jamie Pratt (2020)
Partner,
Spano Pratt Executive Search

Immediate Past President

Emily Phillips (2020)
Financial Advisor,
The Drosner Phillips Group,
Robert W. Baird and Co., Inc.

Secretary

Laura Arbuckle (2021)
Attorney, Director of Human Resources,
Gruber Law Offices

Treasurer

Veronica Arias Maestro (2021)
Director of Capital Markets Operations
and Treasury Management,
Robert W. Baird and Co., Inc.

VICE PRESIDENTS

VP Administration

Jennifer Walther (2020)
Shareholder Attorney,
Mawicke & Goisman, S.C.

VP Communications

Julie Raye (2020)
Chief Marketing Officer,
The Bartolotta Restaurants

VP Membership

Brenda Campbell (2020)
President and CEO, SecureFutures

VP Programs

Katie Dillow (2021)
Seeking next opportunity

VP Race Relations

Jennifer Allen (2020)
Credit Policy Analyst, MGIC

DIRECTORS

Charitable Fund Board Chair

Janet Slater (2020)
Founder and President,
Greenleaf Partners

Nominating Committee Chair

Lauryn Deck (2020)
Business Development Lead,
Newance and NEWaukee

Recruitment Chair

Kate Venne (2020)
Director of Corporate Communications,
Brady Corporation

Sacagawea Chair

Wendy Terwelp (2020)
CEO,
Opportunity Knocks of Wisconsin, LLC

DIRECTORS-AT-LARGE

Tricia Geraghty (2020)
Chief Marketing Officer,
Children's Hospital of Wisconsin

Shaneé Jenkins (2020)
Vice President, Social Responsibility
& Strategic Partnerships,
YMCA of Metropolitan Milwaukee

Elizabeth Johnson (2021)
Associate Attorney, Godfrey & Kahn, S.C.

Renee Kimberger (2020)
Senior Vice President of Development
and Communications, Pathfinders

Andréa Michel (2020)
CEO/Founder, Andréa Michel Consulting

Katie Podmokly (2020)
Director, Strategic Change Office,
Robert W. Baird and Co., Inc.

Peggy Williams-Smith (2021)
President and CEO, VISIT Milwaukee

Charitable Fund Board of Directors

OFFICERS

Chair

Janet Slater (2020)
Founder and President,
Greenleaf Partners

Vice Chair

Amalia Schoone (2020)
Principal Consultant,
In Progress Consulting, LLC

Secretary/Treasurer

Tiffani Hart (2019)
Account Manager, Hoffman York

Sacagawea Chair

Wendy Terwelp (2020)
CEO,
Opportunity Knocks of Wisconsin, LLC

Sacagawea Vice Chair

Sancy Wysocki (2020)
Publisher, MKE Lifestyle

Legacy Champion

Mary Louise Dean (2021)
Retired

DIRECTORS-AT-LARGE

Ann Barry Hanneman (2020)
Attorney, von Briesen & Roper S.C.

Tracey Carson (2020)
Senior Vice President, MKR Advertising

Crystal Flenorl (2021)
Director of Community Diversity
Engagement,
Aurora Health Care

Janel Hines (2020)
Director of Grant Programs,
Strategic Initiatives,
Greater Milwaukee Foundation

Heidi Holdener (2019)
Director of Business Development,
Trissential

Val Johnson (2020)
Financial Planner/Advisor,
Sikich Financial

Kathie Kueht (2019)
Founder and CEO,
CREACTION Global Consulting LLC

Angie Phillips (2020)
Vice President Human Resources,
Metal-Era, Inc.

Anne Summers (2020)
Philanthropic and Nonprofit Leader

Nominating Committee

Chair

Lauryn Deck (2020)
Business Development Lead,
Newance and NEWaukee

Angela Adams (2020)
Vice President Community Relations,
Goodwill Industries of
Southeastern Wisconsin, Inc.

JoAnne Anton (2020)
Director of Charitable Giving,
Herb Kohl Philanthropies

Sandy Dunst (2020)
Retired

Betsy Johnson (2021)
Vice President,
New Business Development,
Tri-Marq Communications, Inc.

Isabelle Koenig (2021)
Donor & Community Relations Manager,
UPAF

Karen Ordinans (2020)
Executive Director,
Children's Health Alliance

Mary Piwaron (2020)
Corporate Development Officer,
Children's Hospital of Wisconsin

Karen Vernal (2020)
Executive Vice President and
Chief Dreamer,
Vernal Management Consultants, LLC

Chief Executive Officer
Currently vacant

Member Relations Coordinator
Emmy Harding

FEARLESS
LEADERSHIP

MEANINGFUL
ACTION

INTENTIONAL
INCLUSION

CONTINUOUS
LEARNING

AUTHENTIC
RELATIONSHIPS



*professional***dimensions**
Women Who Inspire

professionaldimensions.org

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